

DRAFT

Board of Directors 2025 Annual Work Plan

Policy Monitoring Schedule*

Quarter	Month	Meeting	Policy Monitoring		
			GP	BL	SD
1	January	1**		1	
		2		13	
	February	1			1
		2		14, 16	
	March	1		8, 9	
		2	1, 3, 4, 8, 12		
2	April	1		10, 11, 12	6
		2			7
	May	1			8
		2			9
	June	1		8, 9	
		2	2, 9		
3	July	1		6, 7, 13	3
		2	<i>Board Recess</i>		
	August	1	<i>Board Recess</i>		
		2		2, 3, 4, 5	
	September	1		8, 9	
		2	5, 6, 7, 10, 11		
4	October	1			2
		2		15	10
	November	1			4
		2			5
	December	1		8, 9	
		2	2, 9		

*The Annual Work Plan is reviewed monthly, and the Strategic Plan quarterly.

**Offsite meeting.

Miscellaneous Activities Schedule

Month	Meeting	Activity
January	1	• Develop Annual Work Plan (GP-4)
	2	• Review/assess committees and external appointments (GP-7)
March	2	• Review Meeting Procedures Manual (GP-3)
April	2	• Internal Auditor Evaluation (GP-1, BL-4)
May	2	• General Counsel Evaluation (GP-1, BL-3)
August	2	• General Manager Evaluation (GP-1, BL-2, BL-6)
December	2	• Nominations for Board Chairperson & Vice Chairperson (GP-5)

Biennial Budget and Strategic Planning Schedule (BL-8)

Quarter	Even-Numbered Years	Odd-Numbered Years
1 <i>Jan-Mar</i>	<ul style="list-style-type: none"> Provide the Board cost of service studies for water and power 	<ul style="list-style-type: none"> Conduct and complete a process and Board action to update water and power rates
2 <i>Apr-Jun</i>		<ul style="list-style-type: none"> Provide the Board with a 30-year outlook for water and power Provide the Board with the results of public and organizational surveys
3 <i>Jul-Sep</i>	<ul style="list-style-type: none"> Inform the Board regarding Biennial Budget development Provide the Board with an Updated Asset Management Plan 	<ul style="list-style-type: none"> Provide the Board with an Updated Asset Management Plan
4 <i>Oct-Dec</i>	<ul style="list-style-type: none"> Recommend a Biennial Budget for adoption 	<ul style="list-style-type: none"> Complete and Promote a Strategic Plan for adoption

Parking Lot

Topic	Status
IID Public Benefits Programs	Discuss in 6 months – First meeting in September [Sept. 2, 2025]

Board Goals for 2025

Board Goals	<ul style="list-style-type: none"> Establish robust public awareness and education regarding the District’s mission, vision, work, and activities. Take necessary steps to execute the District’s 15-year infrastructure plans, including public awareness and buy-in. Complete rate updates for water and power. Actively work toward constructive solutions and relations in the Coachella Valley. Improve the timeliness and performance of the OFECP program, working to improve understanding of and satisfaction with the program. Develop internal capacity to meet the District’s strategic goals.
-------------	--

Rolling 12-Month Work Session Calendar

Month	Topics
September 2025	<ul style="list-style-type: none"> • Methods to Improve Employee Survey Results • Discuss Vehicle Electrification • Presentation on Reservoir Planning
October 2025	<ul style="list-style-type: none"> • Discuss Special District Representation at LAFCO • Strategic Plan Consultation • Asset Management Plan Update
November 2025	<ul style="list-style-type: none"> • Bombay Beach Project Overview Presentation • Strategic Plan Consultation • Asset Management Plan Update
December 2025	<ul style="list-style-type: none"> • Strategic Plan Consultation • 94-80 Rescission and PURPA Process Adoption
January 2026	
February 2026	
March 2026	
April 2026	
May 2026	
June 2026	
July 2026	
August 2026	