



# IID

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## REGULAR MEETING AGENDA

### Work Session

**Tuesday, September 16, 2025**

William R. Condit Auditorium

1285 Broadway Avenue

El Centro, CA 92243

Division 1—Alex Cardenas

Division 2—JB Hamby, *Vice Chairman*

Division 3—Gina Dockstader, *Chairwoman*

Division 4—Lewis Pacheco

Division 5—Karin Eugenio

Jamie L. Asbury, *General Manager*

Geoffrey Holbrook, *General Counsel*

Raquel Najera, *Secretary to the Board*

**Our Mission** *Imperial Irrigation District provides water and power, essential to life and progress for the communities we serve.*

**Our Vision** *As a community-owned utility, we are committed to providing reliable and cost-effective water and power. We will achieve this by protecting and maintaining our resources and assets while continuously improving the quality of service for our customers. We aim to be a trusted partner in the overall well-being of the communities we proudly serve.*

**CALL TO ORDER— 1:00 p.m.**

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF AGENDA**

**PUBLIC COMMENTS (limited to 3 minutes per speaker and 20 minutes total)**

Speakers may address the Board of Directors on any item(s) on the agenda or under the jurisdiction of the board at the boardroom by submitting a completed blue speaker slip to the General Counsel. Only members of the public having completed a blue speaker slip prior to the time for public comment will be recognized. Speaker slips are located in the lobby. Any action taken at this time as a result of public comment will be limited to direction to staff.

**CONSENT**

- 1. Acknowledge receipt of IID’s 2024 Power Source Disclosure Annual Report  
(*Timothy Hamilton*) ----- 1

**ACTION**

- 2. Change board meeting of October 7, 2025 (*Chairwoman Dockstader*)----- 7

**POLICY MONITORING**

- 3. GP-5: Election of the Board Chairperson and Vice Chairperson  
(*Chairwoman Dockstader/Vice Chairman Hamby*) ----- 9
- 4. GP-6: Role of the Board Chairperson (*Chairwoman Dockstader/Vice Chairman Hamby*) 11
- 5. GP-7: Board Committee Principles (*Chairwoman Dockstader/Vice Chairman Hamby*) -- 15
- 6. GP-10: Board Compensation and Benefits  
(*Chairwoman Dockstader/Vice Chairman Hamby*) ----- 17
- 7. GP-11: Board Travel and Expense (*Chairwoman Dockstader/Vice Chairman Hamby*) -- 19

**REPORTS**

As a general practice, staff reports are heard during the Business Session at the first regular meeting of each month, and Board of Directors reports during the Work Session at the second regular meeting of each month.

- 8. Board of Directors ----- 23

**RECESS**

**WORK SESSION**

- 9. Review work session calendar for the month of September 2025: ----- 25
  - a) Methods to Improve Employee Survey Results
  - b) Discuss Vehicle Electrification
  - c) Presentation on Reservoir Planning
  - d) Imperial County Local Agency Formation Commission

**ANNUAL WORKPLAN REVIEW**

- 10. Review Board of Directors 2025 Annual Work Plan----- 27

## **CONVENE CLOSED SESSION**

1. CONFERENCE WITH LEGAL COUNSEL — ANTICIPATED LITIGATION  
(Cal. Gov. Code sec. 54956.9(d)(2) & (e)(1))  
(two items)
2. THREAT TO PUBLIC SERVICES (Cal. Gov. Code sec. 54957(a)).

## **REPORT ACTIONS TAKEN IN CLOSED SESSION, IF ANY**

## **ADJOURNMENT**

*All public records relating to an agenda item are available for public inspection at the time the record is distributed to all or a majority of the directors in the office of the secretary to the board located at 333 E. Barioni Boulevard, Imperial, California, during regular business hours, 7:30 AM—5:30 PM, Monday through Thursday, excluding holidays, or by visiting IID's website ([www.IID.com](http://www.IID.com)). Business Sessions and Work Session items requiring Board action are live-streamed at [www.iid.com/livestream](http://www.iid.com/livestream). In compliance with the Americans with Disabilities Act, if you require special assistance to participate in the board meeting, please contact the board secretary during regular business hours at (760)339-9477. Notification received 48 hours before the meeting will enable the district to make reasonable accommodations.*




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**September 16, 2025      BOARD AGENDA MEMORANDUM      Consent**

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**SUBJECT** IID Board of Directors Acknowledgement and Receipt of Energy Annual Report Supporting the IID 2024 Power Source Disclosure Annual Report, as reviewed by the California Energy Commission

**DEPARTMENT** Power

**PRESENTER** Timothy Hamilton, assistant manager, Power Supply and Trading Administration

**Background**

Senate Bill No. 1305 (Sher, Martinez; Chapter 796, Statutes of 1997) and Assembly Bill No.162 (Ruskin; Chapter 313, Statutes of 2009) require retail providers of electricity to disclose to consumers “accurate, reliable, and simple to understand information on the sources of power that are used to provide electric services” on an annual basis.

The California Energy Commission (CEC) has established a standardized format for load-serving entities, such as IID, to disclose power source information to consumers about the electricity sold. In line with this requirement, IID has adopted a Renewable Portfolio Standard procurement plan and, in accordance with CEC guidelines, continues to provide annual power source information.

Attached is IID’s 2024 Power Source Disclosure Annual Report, as reviewed and approved by the CEC.

**Financial Impact**

None

**Recommendation**

IID staff recommends the Board of Directors acknowledge receipt of the 2024 Energy Annual Report in support of IID’s Power Source Disclosure.

## 2024 POWER SOURCE DISCLOSURE ANNUAL REPORT For the Year Ending December 31, 2024

**Retail suppliers are required to use the posted template and are not allowed to make edits to this format. Please complete all requested information.**

### GENERAL INSTRUCTIONS

RETAIL SUPPLIER NAME	
	Imperial irrigation District
CONTACT INFORMATION	
NAME	Noe R. Gutierrez
TITLE	Manager Power Department Assistant
MAILING	<a href="#">333 E. Barioni Blvd.</a>
CITY, STATE, ZIP	Imperial, CA92251
PHONE	(760) 482-3368
EMAIL	<a href="mailto:NRGutierrez@IID.com">NRGutierrez@IID.com</a>
WEBSITE URL FOR PCL POSTING	<a href="https://www.iid.com/energy/renewable-energy/power-content-label">https://www.iid.com/energy/renewable-energy/power-content-label</a>

**Submit the Annual Report and signed Attestation in PDF format with the Excel version of the Annual Report to [PSDprogram@energy.ca.gov](mailto:PSDprogram@energy.ca.gov). Remember to complete the Retail Supplier Name and contact information above.**

**NOTE: Information submitted in this report is not automatically held confidential. If your company wishes the information submitted to be considered confidential an authorized representative must submit an application for confidential designation (CEC [California Energy Commission's website](#)).**

**If you have questions, contact Power Source Disclosure (PSD) staff at [PSDprogram@energy.ca.gov](mailto:PSDprogram@energy.ca.gov) or (916) 639-0573.**

Annual Data

Instructions:

1. Enter the electricity portfolio name in cell O25 and additional electricity portfolio names as needed in cells P25-V25.
2. Enter information about all power procurements and retail sales. Insert additional rows as needed. All fields in white should be filled out. Fields in grey auto-populate as needed and should not be filled out.
3. For all specified purchases, enter the facility name, fuel type, state or province, WREGIS ID of REC source, RPS ID of REC source, EIA ID of delivered energy, gross MWs procured, and specified resales MWs.
4. For firm-ed-3-shaped procurements specifically, enter all fields from step 3. Additionally, enter the EIA ID of the substitute power in the "EIA ID of delivered energy" field and select "Yes" in the "Firm-ed-3-Shaped Resource?" field. If the associated GHG emissions are eligible for firm-ed
5. Proxy EIA IDs for unspecified power and specified system mixes from asset-controlling suppliers have been provided. Enter "Unspecified Power", "BPA", or "Tacoma Power" as applicable.
6. Proxy EIA IDs for unspecified power and specified system mixes from asset-controlling suppliers have been provided. Enter "Unspecified Power", "BPA", or "Tacoma Power" as applicable.
7. Procurements or unspecified power must not be entered as line items below; unspecified power will be calculated automatically in the individual electricity portfolio tables to the right. Under all specified resources have been allocated.
8. Allocate net MWs procured to each electricity portfolio until the loads are balanced across each portfolio. If the total Net MWs Procured exceeds the total retail sales of all portfolios, allocate only enough MW to meet the retail sales of each portfolio.

Over allocation check	✓
Under allocation check	✓
Coal check	✓
Negative oversupply check	✓

Retail Sales	3663158
Unmet Load	1261045
	0

Facility Name	Fuel Type	State or Province	WREGIS ID of REC source	RPS ID of REC source	EIA ID of delivered energy	Gross MWs Procured	Specified Resales MWs	Net MWs Procured	Firm-ed & Shaped Resource?	Eligible for Firm-ed & Shaped Grandfathering?	Total EF (MT CO <sub>2</sub> e/MWh)	Total GHGs	PCL EF (MT CO <sub>2</sub> e/MWh)	Imperial Irrigation District Power Mix	Electricity Portfolio #2 Name
Drop 1	Eligible Hydroelectric	California	W1799	61082A	585	7846		7846			0.0000		0.0000	7846	
Drop 2	Eligible Hydroelectric	California	W1800	61083A	385	29465		29465			0.0000		0.0000	29465	
Drop 3	Eligible Hydroelectric	California	W1801	61084A	386	26402		26402			0.0000		0.0000	26402	
Drop 4	Eligible Hydroelectric	California	W1802	61085A	387	78417		78417			0.0000		0.0000	78417	
Drop 5	Eligible Hydroelectric	California	W1818	61086A	314	6436		6436			0.0000		0.0000	6436	
East Highline	Eligible Hydroelectric	California	W1821	61087A	586	2939		2939			0.0000		0.0000	2939	
Pilot Knob	Eligible Hydroelectric	California	W3092	62530A	388	16846		16846			0.0000		0.0000	16846	
Desert View Power	Biomass & Biogas	California	W401	60692A	10300	34444		34444			1.5835	54887	0.0405	34444	
SunPeak 1	Solar	California	W2843	61545A	58062	35326		35326			0.0000		0.0000	35326	
SunPeak 2	Solar	California	W4687	62296A	59433	45331		45331			0.0000		0.0000	45331	
ECVP	Solar	California	W3792	62368A	58621	46954		46954			0.0000		0.0000	46954	
Heber Solar	Solar	California	W3831	61754A	58398	24620		24620			0.0000		0.0000	24620	
Community Solar SDSU PV1	Solar	California	W4056	62300A	13978	13978		13978			0.0000		0.0000	13978	
Heber Geothermal Company - Gould 1	Geothermal	California	W4651	60572A	54689	1662		1662			0.0757	126	0.0000	1662	
Heber Geothermal Company - Gould 2	Geothermal	California	W5922	60572A	54689	46687		46687			0.0757	3534	0.0000	46687	
Heber Geothermal Company - Heber G	Geothermal	California	W414	60305A	54689	36322		36322			0.0757	2750	0.0000	36322	
IVC SOLAR	Solar	California	W5343	63599A	61692	4236		4236			0.0000		0.0000	4236	
Ormesa Geothermal I - Ormesa I	Geothermal	California	W419	61431A	50762	10116		10116			0.0000		0.0000	10116	
Ormesa Geothermal I - Ormesa II	Geothermal	California	W744	61431A	50762	10606		10606			0.0757	803	0.0000	10606	
Ormesa Geothermal I - Ormesa III	Geothermal	California	W745	61431A	50762	14480		14480			0.0757	1086	0.0000	14480	
96W8ME (Midway Solar I)	Solar	California	W6240	63020A	60237	57617		57617			0.0000		0.0000	57617	
Seville 2	Solar	California	W4686	63016A	59723	77475		77475			0.0000		0.0000	77475	
SEPV East	Solar	California	W5307	65028A	60745	4284		4284			0.0000		0.0000	4284	
SEPV West	Solar	California	W5308	65029A	60744	7820		7820			0.0000		0.0000	7820	
Valencia 1	Solar	California	W5718	65600A	61418	6763		6763			0.0000		0.0000	6763	
Valencia 2	Solar	California	W10943	64166A	64287	3882		3882			0.0000		0.0000	3882	
Valencia 3	Solar	California	W11400	64167A	64167	6646		6646			0.0000		0.0000	6646	
GAL Energy Portfolio (Elmore LTD.)	Geothermal	California	W454	60310A	10634	80		80			0.0183	1	0.0000	80	
GAL Energy Portfolio (Salton Sea Pow	Geothermal	California	W458	60320A	10879	48923		48923			0.0627	3067	0.0000	48923	
GAL Energy Portfolio (Salton Sea Pow	Geothermal	California	W461	60323A	10878	13645		13645			0.0627	856	0.0000	13645	
GAL Energy Portfolio (Salton Sea Pow	Geothermal	California	W1372	60773A	55983	161065		161065			0.0627	10089	0.0000	161065	
GAL Energy Portfolio (Vulcan/Bn Geof	Geothermal	California	W452	60308A	50210	64511		64511			0.0604	3886	0.0000	64511	
GAL Energy Portfolio (Del Ranch, LTD	Geothermal	California	W451	60307A	10632	4434		4434			0.0604	268	0.0000	4434	
Citizens	Geothermal	California	W7684	64163A	62052	50345		50345			0.0000		0.0000	50345	
Palo Verde	Nuclear	Arizona			6008	124279		124279			0.0000		0.0000	124279	
Parker Davis	Large Hydroelectric	Arizona			447	155781		155781			0.0000		0.0000	155781	
BCP/Howe+Thibes	Large Hydroelectric	Arizona			154	9168		9168			0.6646	490740	0.4852	9168	
ET Centro Steam Plant	Natural Gas	California			389	1048141		1048141			0.4852	490740	0.4852	1048141	
Yucca G121	Other	Arizona			120	8		8			0.6646	5	0.0000	8	
Niland Peakers	Natural Gas	California			56589	56279		56279			3.4069	29901	0.5313	56279	
Coachella Peakers	Natural Gas	California			6000	1047		1047			3.4069	3567	3.4069	1047	
Rockwood 1	Natural Gas	California			7624	6418		6418			0.7902	3072	0.7902	6418	
Rockwood 2	Other	California			7624	389		389			0.7902	307	0.7902	389	
											#N/A	#N/A	#N/A		

Imperial Irrigation District Power Mix	Portfolio Totals	PCL Data
Retail Sales	3683156	
Total Specified	2402113	
Biomass & Biogas	39444	1%
Geothermal	412531	11%
Eligible Hydroelectric	168351	5%
Solar	365277	11%
Wind	0	0%
Large Hydroelectric	164948	5%
Nuclear	124278	3%
Emerging Technologies	0	0%
Other	397	0%
Natural Gas	1111885	30%
Coal & Petroleum	0	0%
Unspecified Power - ACS	0	0%
Unspecified Power - Spot Market	1261045	34%
Unspecified Power - Total	1261045	
Total PCL GHGs (MT CO <sub>2</sub> e)	1070714.1	
Emissions Intensity (MT CO <sub>2</sub> e/MWh)	0.232	
PCL GHG Intensity (lbs CO <sub>2</sub> e/MWh)		644
Unbundled REC %		3%

Imperial Irrigation District Power Mix	Facility Name	Fuel Type	Net Procurement	Annual PCL GHGs (MT CO <sub>2</sub> e)
	Drop 1	Eligible Hydroelectric	7846	0
	Drop 2	Eligible Hydroelectric	29465	0
	Drop 3	Eligible Hydroelectric	26402	0
	Drop 4	Eligible Hydroelectric	78417	0
	Drop 5	Eligible Hydroelectric	6436	0
	East Highline	Eligible Hydroelectric	2939	0
	Pilot Knob	Eligible Hydroelectric	16846	0
	Desert View Power	Biomass & Biogas	34444	1394.982
	SunPeak 1	Solar	35326	0
	SunPeak 2	Solar	45331	0
	ECFV	Solar	46954	0
	Heber Solar	Solar	24620	0
	Community Solar SDSU PV1	Solar	13978	0
	Heber Geothermal Company - Gould 1	Geothermal	1662	0
	Heber Geothermal Company - Gould 1-C	Geothermal	46687	0
	Heber Geothermal Company - Heber Ge	Geothermal	36322	0
	IVC SOLAR	Solar	4236	0
	Ormesa Geothermal I - Ormesa I	Geothermal	10116	0
	Ormesa Geothermal I - Ormesa II	Geothermal	10606	0
	Ormesa Geothermal I - Ormesa III	Geothermal	14480	0
	96W8ME (Midway Solar I)	Solar	57617	0
	Seville 2	Solar	77475	0
	SEPV East	Solar	4284	0
	SEPV West	Solar	7820	0
	Valencia 1	Solar	6763	0
	Valencia 2	Solar	3882	0
	Valencia 3	Solar	6646	0
	GAL Energy Portfolio (Elmore LTD.)	Geothermal	80	0
	GAL Energy Portfolio (Salton Sea Power)	Geothermal	48923	0
	GAL Energy Portfolio (Salton Sea Power)	Geothermal	13645	0
	GAL Energy Portfolio (Salton Sea Power)	Geothermal	161065	0
	GAL Energy Portfolio (Vulcan/Bn. Geothe)	Geothermal	64511	0
	GAL Energy Portfolio (Dei Ranch, LTD.)	Geothermal	4434	0
	Citizens	Solar	50345	0
	Palo Verde	Nuclear	124279	0
	Parker Davis	Large Hydroelectric	155781	0
	BCP/Hoover+Tilbes	Large Hydroelectric	9188	0
	ET Centro Steam Plant	Natural Gas	1046141	490739.6
	Yucca G121	Other	8	5.3168
	Alland Peakers	Natural Gas	56279	29901.03
	Coaschella Peakers	Natural Gas	1047	397.024
	Rockwood 1	Natural Gas	6416	3071.994
	Rockwood 2	Other	389	307.3678



**2024 POWER SOURCE DISCLOSURE ANNUAL REPORT  
ATTESTATION FORM**  
For the Year Ending December 31, 2024  
Imperial Irrigation District

I, NOE R. GUTIERREZ\_\_, MANAGER POWER DEPARTMENT ASSISTANT\_\_, declare under penalty of perjury, that the information provided in this report is true and correct and that I, as an authorized agent of IMPERIAL IRRIGATION DISTRICT\_\_, have authority to submit this report on the retail supplier's behalf. I further declare that all of the electricity claimed as specified purchases as shown in this report was sold once and only once to retail customers.

Name: NOE R. GUTIERREZ  
Representing (Retail Supplier): IMPERIAL IRRIGATION DISTRICT  
Signature: *Noe R. Gutierrez*  
Dated: 05-15-2025  
Executed at: EL CENTRO



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**September 16, 2025      BOARD AGENDA MEMORANDUM      Action**

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**SUBJECT**                      Change Board Meeting of October 7, 2025  
**DEPARTMENT**              Board of Directors  
**PRESENTER**                  Gina Dockstader, chairwoman

**Background**

The board approved its 2025 board meeting calendar at the November 19, 2024, regular meeting, with the stipulation that the schedule was subject to revision from time to time throughout the year, as the board may deem necessary, to carry out the district's business.

The board meeting scheduled for October 7, 2025, conflicts with other meetings in Washington, DC, which requires some Board of Directors members and management staff to attend.

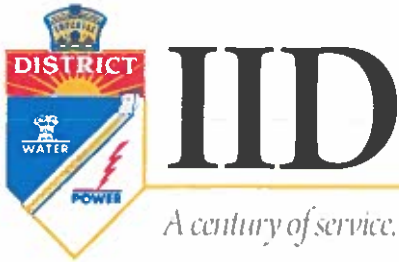
**Financial Impact**

None.

**Recommendation**

That the board consider moving the October 7 meeting to Friday, October 3 at 11:00 a.m.





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**September 16, 2025      BOARD AGENDA MEMORANDUM      Policy Monitoring**

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**SUBJECT**                    GP-5: Election of the Board Chairperson and Vice Chairperson  
**DEPARTMENT**            Board of Directors  
**PRESENTER**                Gina Dockstader, chairwoman  
                                      JB Hamby, vice chairman

**Background**

The Chairwoman and Vice Chairman will present the Board with the survey results on Board Policy GP-5: Election of the Board Chairperson and Vice Chairperson.

The Board may ask questions to clarify the information presented, offer feedback on the information presented, and discuss the Board's compliance with the policy.

**Recommendation**

The Board may assess its level of compliance with GP-5: Election of the Board Chairperson and Vice Chairperson and make one of the following findings:

- The Board is substantially in compliance with the policy.
- The Board is partially in compliance with the policy.
- The Board is making progress toward compliance with the policy.

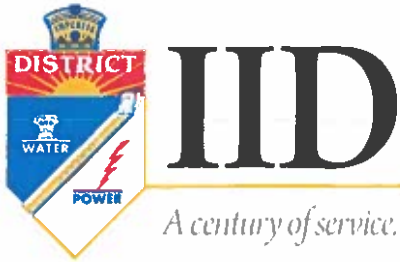
May 6, 2025

<b>IMPERIAL IRRIGATION DISTRICT BOARD POLICY</b>	
<b>Category: Governance Process</b>	<b>Title: Election of the Board Chairperson and Vice Chairperson</b>
<b>Date of Adoption: April 23, 2024</b>	<b>Policy Number: GP-5</b>
<b>Revision Date:</b>	<b>Resolution No. 9-2024</b>
	<b>Resolution No.</b>

The Board will elect each year a Chairperson and Vice Chairperson to preside over the Board, under the following terms and conditions:

- a) The nominations for and election of Chairperson and Vice Chairperson for the ensuing year will be accomplished by the Board at its first regular meeting in December during a non-election year or the next regular meeting following the reorganizational meeting in December during an election year.
- b) The Chairperson and Vice Chairperson will be elected upon a vote of four or more directors voting in approval.
- c) The Chairperson and Vice Chairperson will each serve one-year terms beginning January 1 each year.
- d) During the absence of the Chairperson, the Vice Chairperson will preside, and, in the event that both the Chairperson and Vice Chairperson are absent, the directors present will select one director to act as Chairperson pro tempore.
- e) In the event that the office of either Chairperson or Vice Chairperson becomes vacant, the board, within 30 days from the date of such vacancy, will select one of its directors to fill the term of that office.
- f) The Chairperson and/or Vice Chairperson will be recalled upon a vote of three or more directors voting to recall. Nomination and election of a new Chairperson and/or Vice Chairperson will occur in the same manner as described in paragraph "b" within 30 days from the date of the vote to recall.
- g) With the goal of it taking effect in 2027, the Board will consider changing the terms of Chairperson and Vice Chairperson to six-month terms.

**Monitoring Method: Board Report**  
**Frequency: Annual**



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**September 16, 2025      BOARD AGENDA MEMORANDUM      Policy Monitoring**

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**SUBJECT**                    GP-6: Role of the Board Chairperson  
**DEPARTMENT**            Board of Directors  
**PRESENTER**                Gina Dockstader, chairwoman  
                                      JB Hamby, vice chairman

**Background**

The Chairwoman and Vice Chairman will present the Board with the survey results on Board Policy GP-6: Role of the Board Chairperson.

The Board may ask questions to clarify the information presented, offer feedback on the information presented, and discuss the Board's compliance with the policy.

**Recommendation**

The Board may assess its level of compliance with GP-6: Role of the Board Chairperson and make one of the following findings:

- The Board is substantially in compliance with the policy.
- The Board is partially in compliance with the policy.
- The Board is making progress toward compliance with the policy.

May 6, 2025

<b>IMPERIAL IRRIGATION DISTRICT BOARD POLICY</b>	
<b>Category: Governance Process</b>	<b>Title: Role of the Board Chairperson</b>
<b>Date of Adoption: April 23, 2024</b>	<b>Policy Number: GP-6</b>
<b>Revision Date:</b>	<b>Resolution No. 9-2024</b>
	<b>Resolution No.</b>

The Board Chairperson will assure the integrity of the Board's processes and coordinate with the Board to assure effective Board representation to outside parties.

Specifically:

- a) The Chairperson will ensure that the Board behaves consistently within its own rules and policies, and those legitimately imposed on it from outside the organization.
- b) The Chairperson will preside over and facilitate Board meetings.
- c) The Chairperson will ensure that meeting discussion focuses on those issues which, according to Board policy, belong to the Board to decide.
- d) The Chairperson will ensure that deliberation is fair, open, and thorough, but also timely, orderly and kept to the point.
- e) The Chairperson will schedule and coordinate the annual process of evaluating the General Manager, the General Counsel, and the Internal Auditor.
- f) The Chairperson will ensure that the Board's agendas meet the goals of the annual work plan.
- g) The Chairperson will ensure a process is in place for regularly evaluating the Board's adherence to Board policies.
- h) The Chairperson will approve expense reimbursement requests of other directors. The Vice Chairperson will approve expense reimbursement requests of the Chairperson.
- i) The Chairperson will assure the Board meeting procedures manual is observed.

May 6, 2025

- j) The Chairperson will coordinate with the Board to assure the Board is effectively represented to outside stakeholders, organizations, and other groups.
- k) The Chairperson has no authority to supervise or direct the General Manager, apart from authority expressly granted him or her by the Board.
- l) The Chairperson may delegate his or her authority, but remains accountable for its use.
- m) The Vice Chairperson will assist the Chairperson in carrying out these responsibilities.

**Monitoring Method: Board Report**  
**Frequency: Annual**





**September 16, 2025      BOARD AGENDA MEMORANDUM      Policy Monitoring**

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**SUBJECT**                    GP-7: Board Committee Principles  
**DEPARTMENT**            Board of Directors  
**PRESENTER**                Gina Dockstader, chairwoman  
                                      JB Hamby, vice chairman

**Background**

The Chairwoman and Vice Chairman will present the Board with the survey results on Board Policy GP-7: Board Committee Principles.

The Board may ask questions to clarify the information presented, offer feedback on the information presented, and discuss the Board's compliance with the policy.

**Recommendation**

The Board may assess its level of compliance with GP-7: Board Committee Principles and make one of the following findings:

- The Board is substantially in compliance with the policy.
- The Board is partially in compliance with the policy.
- The Board is making progress toward compliance with the policy.

May 6, 2025

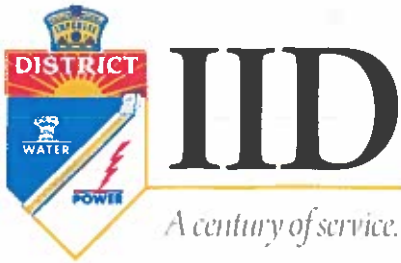
<b>IMPERIAL IRRIGATION DISTRICT BOARD POLICY</b>	
<b>Category: Governance Process</b>	<b>Title: Board Committee Principles</b>
<b>Date of Adoption: April 23, 2024</b>	<b>Policy Number: GP-7</b>
<b>Revision Date:</b>	<b>Resolution No. 9-2024</b>
	<b>Resolution No.</b>

The Board may establish committees composed of two directors through approval by the full board. Upon formation, each committee will have a description of the committee's purpose included in the Board memorandum for approval of the committee's formation. Committees and external appointments will be reviewed every January by the Board to determine whether they should continue and to appoint or reappoint directors.

Specifically:

- a) Committees will assist the Board in its ongoing work and activities. All committees will ordinarily assist the Board by gaining education, considering alternatives and implications, and preparing policy alternatives.
- b) Board committees may not speak or act for the Board except when formally given such authority for specific and time-limited purposes.
- c) Board committees cannot exercise authority over management and staff nor interfere with the delegation from the Board to the General Manager. Because the General Manager works for the full Board, he or she will not be required to obtain approval of a Board committee before an executive action.
- d) As appropriate, items scheduled for Board action (including items requested by a director) may first be presented to a committee for review.
- e) Committee members will ensure that committee meetings focus on those issues which, according to Board policy, belong to the Board to decide.
- f) This policy applies to any group which is formed by Board action, whether or not it is called a committee and regardless of whether the group includes directors. It does not apply to committees formed under the authority of the General Manager.

**Monitoring Method: Board Report**  
**Frequency: Annual**



**September 16, 2025**

**BOARD AGENDA MEMORANDUM**

**Policy Monitoring**

**SUBJECT** GP-10: Board Compensation and Benefits  
**DEPARTMENT** Board of Directors  
**PRESENTER** Gina Dockstader, chairwoman  
JB Hamby, vice chairman

**Background**

The Chairwoman and Vice Chairman will present the Board with the survey results on Board Policy GP-10: Board Compensation and Benefits.

The Board may ask questions to clarify the information presented, offer feedback on the information presented, and discuss the Board's compliance with the policy.

**Recommendation**

The Board may assess its level of compliance with GP-10: Board Compensation and Benefits and make one of the following findings:

- The Board is substantially in compliance with the policy.
- The Board is partially in compliance with the policy.
- The Board is making progress toward compliance with the policy.

May 6, 2025

<b>IMPERIAL IRRIGATION DISTRICT BOARD POLICY</b>	
<b>Category: Governance Process</b>	<b>Title: Board Compensation and Benefits</b>
	<b>Policy Number: GP-10</b>
<b>Date of Adoption: April 23, 2024</b>	<b>Resolution No. 9-2024</b>
<b>Revision Date:</b>	<b>Resolution No.</b>

Directors' salaries will be set in accordance with the directors' compensation ordinance currently in effect, pursuant to the Irrigation District Law.

Health and welfare benefits for directors will be set separately by resolution of the Board.

**Monitoring Method: Board Report**

**Frequency: Annual**



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**September 16, 2025      BOARD AGENDA MEMORANDUM      Policy Monitoring**

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**SUBJECT**                    GP-11: Board Travel and Expense  
**DEPARTMENT**            Board of Directors  
**PRESENTER**                Gina Dockstader, chairwoman  
                                      JB Hamby, vice chairman

**Background**

The Chairwoman and Vice Chairman will present the Board with the survey results on Board Policy GP-11: Board Travel and Expense.

The Board may ask questions to clarify the information presented, offer feedback on the information presented, and discuss the Board's compliance with the policy.

**Recommendation**

The Board may assess its level of compliance with GP-11: Board Travel and Expense and make one of the following findings:

- The Board is substantially in compliance with the policy.
- The Board is partially in compliance with the policy.
- The Board is making progress toward compliance with the policy.

May 6, 2025

<b>IMPERIAL IRRIGATION DISTRICT BOARD POLICY</b>	
<b>Category: Governance Process</b>	<b>Title: Board Travel and Expense</b>
<b>Date of Adoption: April 23, 2024</b>	<b>Policy Number: GP-11</b>
<b>Revision Date: September 17, 2024</b>	<b>Resolution No. 9-2024</b>
	<b>Resolution No. 30-2024</b>

Directors will have the opportunity to attend conferences, meetings, training, and various activities that are appropriate to their work as directors and provide value to the District.

Specifically:

- a) The Board of Directors will, during its consideration and approval of the IID's budget, establish a budgeted amount for directors' travel and other expenses. If the budget for Board expenses exceeds the amount budgeted, the Board may consider allocating additional funds during the fiscal period, as necessary.
- b) Expenditure of funds for director travel and business expenses will be made directly by the IID, through director credit card purchase, or by individual director payment. Any expenses incurred through direct payment of directors' personal funds will be subject to reimbursement upon presentation to IID of the appropriate documentation.
- c) Inasmuch as directors are provided a credit card and justified out-of-pocket expenditures are reimbursable, this policy does not include a provision for advances.
- d) All director expense claim forms will be compiled and submitted for approval to the Board Chairperson. The Chairperson of the Board will submit his/her claim for expense forms to the Vice Chairperson of the Board.
- e) Directors will be reimbursed for personal vehicle used on IID business outside its jurisdictional boundary. Said reimbursement will be at the rate established by the Internal Revenue Service.
- f) Director requests for reimbursement for travel expenses and meals must be submitted on the appropriate expense form and receipts will be provided to the secretary to the Board within 30 days upon return from a trip.

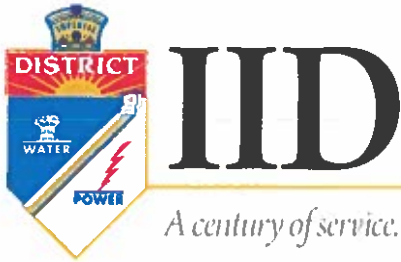
May 6, 2025

- g) Directors will incur travel and other expenses for legitimate IID related business only. Expenses incurred by a director, which are not within this category, will not be approved for reimbursement. Expenditures such as pay-per-view movies, video games, liquor cabinet or bar bills, or any type of alcoholic beverage on restaurant receipts, charged to the hotel bill or credit card, are the directors' responsibility and are not reimbursable by the IID.
- h) Directors' travel expenses incurred in connection with a specific IID project (certificates of participation, negotiations, etc.) will not be charged to the directors' travel budget, but will instead be charged to the project.
- i) The Secretary to the Board will ensure a financial summary of directors' travel and other expenses is posted on the District's website on a semi-annual basis.

**Monitoring Method: Board Report**

**Frequency: Annual**





September 16, 2025

**BOARD AGENDA MEMORANDUM****Reports**

**SUBJECT** Board of Directors Reports  
**DEPARTMENT** Board of Directors  
**PRESENTER** Directors

**Background**

The Board of Directors will be prepared to provide general reports as well as updates regarding various appointed positions and two-on-two committees presented below.

External Appointments	Appointees
American Public Power Association Policy Makers Council	Cardenas
California Farm Water Coalition	Dockstader
Coachella Valley Association of Governments — Coachella Valley Conservation Commission	Cardenas/Hamby
Coachella Valley Association of Governments — Energy and Sustainability	Eugenio/Hamby
Coalition of Labor, Agriculture, and Business	Pacheco
Colorado River Board of California	Hamby/Dockstader
Family Farm Alliance	Dockstader
Imperial County's Binational Relations	Eugenio/Pacheco
Imperial County Transportation Commission	Eugenio
Salton Sea Authority	Dockstader/Cardenas
Local Agency Two-On-Two	Appointees
City of Brawley	Dockstader/Pacheco
City of Calexico	Pacheco/Eugenio
City of Calipatria	Dockstader/Pacheco
City of El Centro	Cardenas/Hamby
Heber Public Utilities District	Hamby/Pacheco
City of Holtville	Hamby/Eugenio
City of Imperial	Eugenio/Pacheco
Seeley County Water District	Hamby/Eugenio
City of Westmorland	Cardenas/Dockstader
County of Imperial	Dockstader/Hamby
Coachella Valley Water District	Hamby/Dockstader
Coachella Valley Power Agency/C.V. Agencies	Hamby/Eugenio
Quechan Indian Tribe	Eugenio/Hamby





# IID

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**September 16, 2025**

**BOARD AGENDA MEMORANDUM**

**Work Session**

**SUBJECT** Review Work Session Calendar for September 2025  
**DEPARTMENT** Board of Directors  
**PRESENTER** Gina N. Dockstader, chairwoman  
JB Hamby, vice chairman

**Background**

The Board of Directors will discuss the following Work Session topics:

- a) Methods to Improve Employee Survey Results
- b) Discuss Vehicle Electrification
- c) Presentation on Reservoir Planning
- d) Imperial County Local Agency Formation Commission

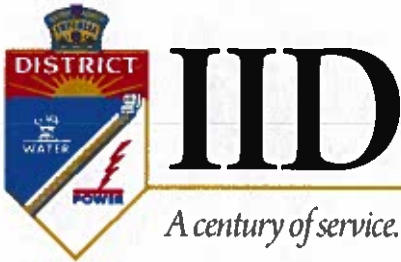
**Financial Impact**

None.

**Recommendation**

Review of the Work Session Calendar for September 2025.





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**September 16, 2025      BOARD AGENDA MEMORANDUM      Annual Work Plan**

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**SUBJECT**                      Board of Directors 2025 Annual Work Plan Review  
**DEPARTMENT**                Board of Directors  
**PRESENTER**                    Gina N. Dockstader, chairwoman  
    JB Hamby, vice chairman

**Background**

Board Policy GP-4: *Agenda Planning* requires the Board to develop and follow an annual work plan. The Board most recently revised its annual work plan on September 2, 2025.

Meeting Procedures Rule 1.4: *Order of Work Sessions* provides that the Board will review the annual work plan each month at its regular meeting designated as a Work Session.

**Financial Impact**

None.

**Recommendation**

Review of the Board of Directors 2025 Annual Work Plan.

**Board of Directors 2025 Annual Work Plan**

Policy Monitoring Schedule\*

Quarter	Month	Meeting	Policy Monitoring		
			GP	BL	SD
1	January	1**		1	
		2		13	
	February	1			1
		2		14, 16	
	March	1		8, 9	
		2	1, 3, 4, 8, 12		
2	April	1		10, 11, 12	6
		2			7
	May	1			8
		2			9
	June	1		8, 9	
		2	2, 9		
3	July	1		6, 7, 13	3
		2	<i>Board Recess</i>		
	August	1	<i>Board Recess</i>		
		2		2, 3, 4, 5	
	September	1		8, 9	
		2	5, 6, 7, 10, 11		
4	October	1			2
		2		15	10
	November	1			4
		2			5
	December	1		8, 9	
		2	2, 9		

\*The Annual Work Plan is reviewed monthly, and the Strategic Plan quarterly.

\*\*Offsite meeting.

Miscellaneous Activities Schedule

Month	Meeting	Activity
January	1	• Develop Annual Work Plan (GP-4)
	2	• Review/assess committees and external appointments (GP-7)
March	2	• Review Meeting Procedures Manual (GP-3)
April	2	• Internal Auditor Evaluation (GP-1, BL-4)
May	2	• General Counsel Evaluation (GP-1, BL-3)
August	2	• General Manager Evaluation (GP-1, BL-2, BL-6)
December	2	• Nominations for Board Chairperson & Vice Chairperson (GP-5)

Quarter	Even-Numbered Years	Odd-Numbered Years
1 <i>Jan-Mar</i>	<ul style="list-style-type: none"> <li>Provide the Board cost of service studies for water and power</li> </ul>	<ul style="list-style-type: none"> <li>Conduct and complete a process and Board action to update water and power rates</li> </ul>
2 <i>Apr-Jun</i>		<ul style="list-style-type: none"> <li>Provide the Board with a 30-year outlook for water and power</li> <li>Provide the Board with the results of public and organizational surveys</li> </ul>
3 <i>Jul-Sep</i>	<ul style="list-style-type: none"> <li>Inform the Board regarding Biennial Budget development</li> <li>Provide the Board with an Updated Asset Management Plan</li> </ul>	<ul style="list-style-type: none"> <li>Provide the Board with an Updated Asset Management Plan</li> </ul>
4 <i>Oct-Dec</i>	<ul style="list-style-type: none"> <li>Recommend a Biennial Budget for adoption</li> </ul>	<ul style="list-style-type: none"> <li>Complete and Promote a Strategic Plan for adoption</li> </ul>

Parking Lot

Topic	Status

Board Goals for 2025

Board Goals	<ul style="list-style-type: none"> <li>Establish robust public awareness and education regarding the District's mission, vision, work, and activities.</li> <li>Take necessary steps to execute the District's 15-year infrastructure plans, including public awareness and buy-in.</li> <li>Complete rate updates for water and power.</li> <li>Actively work toward constructive solutions and relations in the Coachella Valley.</li> <li>Improve the timeliness and performance of the OFECP program, working to improve understanding of and satisfaction with the program.</li> <li>Develop internal capacity to meet the District's strategic goals.</li> </ul>
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## Rolling 12-Month Work Session Calendar

<b>Month</b>	<b>Topics</b>
September 2025	<ul style="list-style-type: none"> <li>• Methods to Improve Employee Survey Results</li> <li>• Discuss Vehicle Electrification</li> <li>• Presentation on Reservoir Planning</li> <li>• Discuss Special District Representation at LAFCO</li> </ul>
October 2025	<ul style="list-style-type: none"> <li>• Strategic Plan Consultation</li> <li>• Asset Management Plan Update</li> </ul>
November 2025	<ul style="list-style-type: none"> <li>• Bombay Beach Project Overview Presentation</li> <li>• Strategic Plan Consultation</li> <li>• Asset Management Plan Update</li> </ul>
December 2025	<ul style="list-style-type: none"> <li>• Strategic Plan Consultation</li> <li>• 94-80 Rescission and PURPA Process Adoption</li> </ul>
January 2026	
February 2026	
March 2026	
April 2026	
May 2026	
June 2026	
July 2026	
August 2026	



# 2025

## 9X80 Working Schedule

### Holidays

- Jan. 1 New Year's Day
- Jan. 20 Martin Luther King Jr. Day
- Feb. 17 Presidents' Day
- May 26 Memorial Day
- June 19 Juneteenth Day
- July 3 Independence Day
- July 4 Independence Day (Opposite 9X80)
- Sep. 1 Labor Day
- Nov. 11 Veterans Day
- Nov. 27 Thanksgiving Day
- Nov. 28 Day After Thanksgiving Holiday (Regular 9X80)
- Dec. 8 Floating Holiday (Opposite 9X80)
- Dec. 25 Christmas Day

= Friday Off

= Payday

= Holiday

= Opposite 9X80 Holiday

MARCH

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

SEPTEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DECEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MAY

S	M	T	W	T	F	S
		1	2	3		
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JANUARY

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL

S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JULY

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

OCTOBER

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

IMPERIAL IRRIGATION DISTRICT  
BOARD MEETING CALENDAR—2025  
(Board meetings begin at 1 p.m.)

JANUARY		FEBRUARY		MARCH	
1	New Year's Day	4	Board meeting, El Centro	4	Board meeting, El Centro
7	Offsite Board meeting	17	President's Day	18	Board meeting, El Centro
20	Martin Luther King Day	18	Board meeting, El Centro		
21	Board meeting, El Centro	26-28	UWI Conf., Palm Springs		
		25-27	ACWA Wash. D.C. Conf.		
APRIL		MAY		JUNE	
1	Board meeting, El Centro	6	Board meeting, El Centro	3	Board meeting, El Centro
15	Board meeting, La Quinta ■	13-15	ACWA Spring Conf., Monterey	6-11	APPA National Conf., New Orleans
		20	Board meeting, El Centro	17	Board meeting, El Centro
		26	Memorial Day	19	Juneteenth
JULY		AUGUST		SEPTEMBER	
1	Board meeting, El Centro	5	<b>Board Recess</b>	1	Labor Day
3	Independence Day	19	Board meeting, El Centro	2	Board meeting, El Centro
15	<b>Board Recess</b>			16	Board meeting, El Centro
OCTOBER		NOVEMBER		DECEMBER	
7	Board meeting, El Centro	4	Board meeting, El Centro	2	Board meeting, El Centro
21	Board meeting, La Quinta ■	11	Veteran's Day	2-4	ACWA Fall Conf., San Diego
		18	Board meeting, El Centro	16-18	CRWUA Conf., Las Vegas
		27-28	Thanksgiving & day after	22	Board meeting, El Centro ( <i>Reorganization</i> )
				25	Christmas Day