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SUPPLEMENTAL AGENDA REGULAR MEETING Business Session Friday, October 3, 2025

William R. Condit Auditorium
1285 Broadway Avenue
El Centro, CA 92243

Division 1—Alex Cardenas

Division 2—JB Hamby, *Vice Chairman*

Division 3—Gina Dockstader, *Chairwoman*

Division 4—Lewis Pacheco

Division 5—Karin Eugenio

Jamie L. Asbury, *General Manager*

Geoffrey Holbrook, *General Counsel*

Raquel Najera, *Secretary to the Board*

Our Mission *Imperial Irrigation District provides water and power, essential to life and progress for the communities we serve.*

Our Vision *As a community-owned utility, we are committed to providing reliable and cost-effective water and power. We will achieve this by protecting and maintaining our resources and assets while continuously improving the quality of service for our customers. We aim to be a trusted partner in the overall well-being of the communities we proudly serve.*

ACTION:

Approval of General Counsel Employment Agreement with Wayne Strumpfer



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BOARD AGENDA MEMORANDUM

Action

SUBJECT Approval of General Counsel Employment Agreement with Wayne Strumpfer.
DEPARTMENT Board of Directors/Executive
PRESENTER Jamie Asbury, general manager

Background

With the vacancy created by the departure of the current General Counsel, the Board of Directors identified Wayne Strumpfer as the most qualified person to fill the position and directed the General Manager to negotiate an employment agreement with him. Mr. Strumpfer previously served as General Counsel for the District, providing him with direct experience in the role.

The General Manager has negotiated an employment agreement with Mr. Strumpfer, which is on file with the District. The agreement's effective date is October 20, 2025.

In compliance with Government Code section 54953(c)(3), the General Manager will orally report the recommended compensation before the Board takes final action on this matter.

Financial Impact

To be determined.

Recommendation

Approve the General Counsel Employment Agreement with Mr. Wayne Strumpfer.